



Truckee Meadows Community College

Office of the President

# INSTITUTIONAL ADVISORY COUNCIL MINUTES

**Friday, February 7, 2020**

Truckee Meadows Community College

9:00 am to Noon

7000 Dandini Blvd, Reno, NV 89512

## 1. Roll Call:

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Chair BJ North, Vice Chair Nancy McCormick **IAC Members:** Joseph Nannini, John Thurman, Marissa Brown, Mindy Lokshin, Steve Reid.

**Guests:** Caleb Cage, Assistant Vice Chancellor and NSHE Deputy General Counsel for System Administration Zelalem Bogale. Regent Carol Del Carlo arrived at 9:53 am.

**Ex Officio:** Julia Bledsoe, Classified Council President; Alexandra Patri, Student Government Association (SGA) President; Anne Flesher, Faculty Senate Chair, Julie Muhle, Nev2 (s) (Ed) 2017 TMCC Foundation President Elena Budget Director Fred Egenberger, Finance and Administrative Services Vice President Jim President Marie Murgolo, Liberal Arts Dean Paul Allen, Advising and Access Services Executive er Hub Coordinator Marcie Iannacchione, Technical Sciences Barbara Walden, Career Hub letic Director Tina Ruff, Executive Assistant and Recording Secretary Lisa Farmer, and Special na Ryan

ebra Biersdorff and Sesh Commuri, Ex Officio Member Julie Muhle

## 2. Public Comment

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Chair North called







community partnerships with healthcare providers, it was noted that there is a dire shortage of ADN, bedside level nurses. The issue for TMCC is that the cost of educating nurses is not fully covered by state funding or tuition when added together. Many of the large class size programs subsidize Nursing and other health career programs. It's a balance. TMCC can no longer keep that balance if the college is expected to add more ADN spots. About a year ago, CSN was approved to offer an RN to BSN. TMCC is looking to do the same as existing faculty are already qualified to teach at the BSN level. Many TMCC ADN students are not going to UNR, they are going out of state, to private colleges, or enrolling in online programs. Nursing faculty were asked to reach out to former ADN students and see if they would like to continue online to receive their BSN. The response was overwhelmingly positive. The revenue generated from an online cohort of 60 BSN students, will allow 32 new spots in the existing ADN program. This is a win-win as it allows us to better meet the need of frt-9.2

Council Member John Thurman said TMCC at the end of the day is a business. He enjoyed the conversations and initiatives but was still struggling with ways to address the workforce in general, many of the IAC discussions centered around preparing people to enter the workforce. He would like to engage in more discussions about those already employed and finding ways for those employees to be productive and effective in order to make a livable wage. This group is a large contributor to the economy in general.

Council Member Brown was very excited to learn about the BSN program. She appreciated the diversity discussion. New regulations for hospitals from OSHA were being disseminated, that was an area for future training of existing employees.

Council Member Nannini congratulated SGA President Patri for her presentation at a conference, it such a cool opportunity. He loved the OER discussion.

Vice Chair McCormick appreciated the perspective of members on the IAC. Employee retention is important and should be reinforced. Often people leave because they are bored, or the lack of opportunity. Providing training