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COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 88-6000024 ORGANIZATION: #PBSE PG 3FHFOUT PG UIF /FWBEB 4ZTU) JHIFS & EVDBUJPO PO CFIBMG PG Truckee Meadows Community College 000 Dandini Blvd. Reno, NV 89512-3999 The rates approved in this agreement are for use on grants, contract	04/10/2018 ts and other
agreements with the Federal Government, subject to the conditions	in Section III.

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ORGANIZATION: Truckee Meadows Community College

AGREEMENT DATE: 5/1/2020

SECTION	I:	FRINGE	BENEFIT	RATES**
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TYPE	<u>FROM</u>	<u>TO</u>	<pre>RATE(%) LOCATION</pre>	APPLICABLE TO
FIXED	7/1/2020	6/30/2021	9.50 All	Letter of Appointment
FIXED	7/1/2020	6/30/2021	31.70 All	Professional
FIXED	7/1/2020	6/30/2021	43.80 All	Classified
FIXED	7/1/2020	6/30/2021	2.00 All	Hourly
PROV.	7/1/2021	6/30/2024	9.50 All	Letter of Appointment
PROV.	7/1/2021	6/30/2024	31.70 All	Professional
PROV.	7/1/2021	6/30/2024	43.80 All	Classified
PROV.	7/1/2021	6/30/2024	2.00 All	Hourly

^{**} DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages.

ORGANIZATION: Truckee Meadows Community College

AGREEMENT DATE: 5/1/2020

SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are specifically identified to each employee and are charged individually as direct costs. The directly claimed fringe benefits are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences.

DEFINITION OF EQUIPMENT

Equipment is defined as tangible nonexpendable personal property (including information technology systems) having a useful life of more than one year and an acquisition cost of \$5,000 or more per unit.

The following fringe benefits are treated as direct costs: SOCIAL SECURITY, WORKERS COMPENSATION, UNEMPLOYMENT COMPENSATION, MEDICARE, AND RETIREMENT.

Effective July 1, 2020, the fringe benefits are charged using the rate(s) listed in the Fringe Benefits section of this Agreement. The fringe benefits included in the rate(s) are listed below:

RETIREMENT, OPTIONAL RETIREMENT PLANS, WORKERS COMPENSTION, UNEMPLOYMENT, SOCIAL SECURITY, MEDICARE, HEALTH INSURANCE, REGIA, AND TERMINATED EMPLOYEE ACCRUED LEAVE PAYOUTS.

This rate agreement updates the fringe benefits only.

NEXT PROPOSAL DUE DATE

An indirect cost proposal based on actual costs for fiscal year ending 06/30/21, will be due no later than 12/31/21; a fringe benefit proposal based on actual costs for fiscal year ending 06/30/20, will be due no later than 12/31/20.

ORGANIZATION: Truckee Meadows Community College

AGREEMENT DATE: 5/1/2020

SECTION III: GENERAL

A. <u>LIMITATIONS:</u>

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost pools as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the	costs for the period 5fSpaNMql	BDCont	
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