



10-11:30 a.m. via Zoom

Meeting called to order: 10:01 a.m.

In attendance: Lenaya Andersen, Kurt Ehlers, Maggie Eirenschmalz, Marynia Giren-Navarro (Chair), Scott Huber, Andy Hughes, Casey Machen, Linda McGillicuddy, Jeff Olsen, Kofi Poku, Ben Scheible, Cecilia Vigil, Karen Wikander

Absent: Felix Danger, Itzel Woolpert

Guests: Amber Anaya, Beth Humphrey, Jim New

Approve Minutes from November 4, 2022

Linda McGillicuddy moved, and Cecilia Vigil seconded to approve the November 4, 2022 minutes of the Professional Standards Committee. The committee approved the minutes.

NFA Contract Negotiations

Beth Humphries and Jim New attended today's meeting to review items of interest in the newly approved NFA Contract. Marynia asked what items the committee should review. Jim informed the committee an MOU proposal had been made, the evaluation process will be reworked, there were changes to the grievance process, and the Special Hearing Committee has a new name. Jim suggested reviewing Articles 13 and 14. The NFA will meet with the group proposing the MOU and let the Professional Standards Committee know if any action is needed.

Jim and Beth noted the following articles and what they cover:

Article 3 – Academic Freedom,

Article 13 & 14 – Disputes,

Article 8 – Faculty Workload,

Article 12 – Evaluation Process.

The NFA contract was emailed to the committee during today's meeting.

The committee asked where the use of Student Evaluations in the Annual Evaluation fall in the contract and what is suggested for creating new evaluation forms. Jim mentioned an old evaluation form which was much shorter and simpler. The committee will review the contract. Marynia assigned Articles 3 and 12 to the committee to review before the next Professional Standards Committee Meeting on February 10.

Digital Tenure Binders

This item will come to the Faculty Senate in its entirety in March. Marynia will continue to collect input from Deans and Chairs from discussions at their department and division meetings.

Supervisor Visits on Canvas

The committee agreed to review the contract and discuss it further at the February meeting.

Student Evaluation Period: A committee member asked why the Student Evaluation period is ending after grades have been posted, whose decision that was, how it got implemented, and why was there no notification of this change?

The NSHE code does ask that students are given an opportunity to provide an evaluation; however, it should not be forced.

The committee also wondered what the motivation is behind placing so much importance on student evaluations.

Marynia will ask about the evaluation period at today's Faculty Senate Meeting.

Committee Chair: Marynia's term will be complete in the Spring. She plans to focus on the classroom next year and will not be running again. Who would like to be chair? Please let Marynia know if you are interested or would like to nominate someone.

Scott Huber moved, and Ben Scheible seconded to adjourn the November 4, 2022 Professional Standards Committee Meeting. The motion passed.

Next Meeting: February 10, 2023

Meeting adjourned: 11:26 a.m.