



# FACULTY SENATE MEETING MINUTES

March 15, 2024

Faculty Senate Chair:  
**Rick Bullis**

Faculty Senate Chair-elect:  
**Jinger Doe**

Past Chair  
**Amy Cavanaugh**

Executive Committee member,  
Academic Standards and Assessment  
Chair  
**Jon Lau**

Executive Committee member, Curriculum  
Review Chair  
**Katie Kolbet**

Executive Committee member,  
Professional Standards Chair  
**Karen Wikander**

Executive Committee member, Salary,  
Benefits and Budget Chair  
**Bradley Summerhill**

Administrative Faculty Committee Chair  
**Ben Davis**

Learning Commons Committee Chair  
**Fred Lokken**

Part-Time Faculty Committee Chair  
**Edwin Lyngar**

Julie McMahon  
Rori Wilkis

Senators for Computer Technology  
**Steve Bale**

Senators for Biology:  
**Laura Briggs**  
**Jon Lau**

Senators for English:  
**Martha Johnson- Olin**  
**Joe Sanpietro**

Senators for History, Political Science  
& Law: **John Kemp**  
**Dustin Moore**

Senators for Humanities:  
**Gabriel Chavez**  
**Nancy Faires**

Senators for Math:  
**Frank Amankonah**  
**Lars Jensen**

Senators for Physical Sciences:  
**Michael Leonard**  
**Dan Loranz**

Senators for Social Sciences:  
**Marynia Giren-Navarro**  
**Joylin Namie**

Senators for Technical Sciences:  
**Jeremy Coggin**  
**Kelly Oswald**

Senators for Visual and Performing  
Arts: **Ron Marston**  
**Ted Owens**

Senators for Part-Time Faculty:  
**Cara Dopf**  
**Jessikah Kipf**

Classified Council Representative  
**Viola Pellissier**

Student Government Representative  
**Brayson Gomez**

**Absent:** Steve Bale, Gabriel Chavez (Proxy: Dan Bouwerae(tud)-9.9 (e)9 (P .6 (aegav)4.3 -0.006 o -0.04 (an2.006 )-9Tfouwerew)

ne Allen, Jeffrey Alexander, Amber Anaya, Skyler Cruz, Karin Hilgersom, John Hughes, Crista Jorgensen, Bri  
erl, Nicole Scollard

was called to order at 12:31 p.m.

## Approval of March 15, 2024 Faculty Senate Agenda

**Motion:** To approve the March 15, 2024 Faculty Senate Agenda.

**Movant:** Senator Ron Marston  
**Second:** Senator





## RAP Process – Mike Peyerl, Vice President and Finance, Government Relations and IT

An overview of the RAP process and budgeting updates were given. Three concepts the VP shared were balanced, innovative, and transparent. Balanced looks at risks and priorities. Innovative looks for opportunities to be more efficient. Transparent is providing resources such as the budget book and meeting with departments and constituency groups. Mike has also held financial team reviews with the deans, chairs, administrative assistants, and other invited parties.

The RAP process has begun with a reinstated Budget Planning Committee who will take unfunded items and build a funding strategy for them. The committee will prioritize the unfunded items and look at the risk of not funding the item now. The process has expanded and become more inclusive of campus needs.

FY 25 is looking similar to FY 24 with a good budget and no serious budgeting issues. Biennium planning has begun.

Mike also serves on the NSHE Adhoc Funding Formula Committee and the NSHE Safety Committee.

A video will be created and sent out to explain the earmarking process

### **Curriculum Review Committee – Katie Kolbet**

The catalog for 24-25 is done and ready to publish once approvals from our accrediting body for new and revised programs is received. As the BOR just approved new General Education guidelines for BAS programs, we will get packets together of the changes and what those programs at TMCC might need to change to be in compliance. The hope is to get those packets to folks within the next month. At this time, still no nominees have stepped forward as chair-elect. If you are interested in running for CRC chair, please contact Amber Anaya at [aanaya@tmcc.edu](mailto:aanaya@tmcc.edu). The committee next meets April 5, 2024.

### **Learning Commons Committee – Fred Lokken**

No report was given. The committee next meets April 4, 2024.

### **Professional Standards Committee – Jim New for Karen Wikander**

The committee is tackling the guidance on consistency for the Dean's rubric. Edited forms for Librarians will be coming to the Faculty Senate in April for approval.

**Motion:** To approve the statement from Martha Johnson-Olin regarding the James G. Martin Center for Academic Renewal. The motion passed unanimously and will be read into public comment at the next quarterly Board of Regents meeting.

"TMCC Faculty Senate values the principles and practices of shared governance, diversity, academic freedom, and faculty's right to teach the content needed, so that our students not only have the skills they need for the workforce, but also to function in society with integrity and ethics throughout their lives. Contrary to the principles espoused by the James G. Martin Center for Academic Renewal, TMCC Faculty Senate values Academic Freedom and did not welcome or support the Martin Center workshop for the Board of Regents in October of 2023."

Senate Chair Rick Bullis will read the statement at the next quarterly meeting of the Board of Regents.

The committee next meets March 29, 2024.

### **Recognition and Activities – Tara Connolly**

The Share the Love event is ongoing in the Student Center. A ore(e)2 ( J3 pf9d (o)-2.h)-1.1 in ne8 p3 (a)phar40.3 (t)-2 (s)5w(

12 percent COLA. We recognize the upcoming 11 percent COLA. This is wonderful, and unprecedented. As a side note, let me remind senators that these are not raises. These adjustments respond to such realities as a 2022 11.1 percent rise in grocery costs compounded by a 2023 five percent rise in grocery costs (source: CBS News), not to mention energy and other recent inflationary factors. The administration has rightly undertaken a strategy of fiscal sustainability over these past several years. This resolution aligns with such a strategy. In years when COLA is forthcoming from the legislature and the Board, the college takes no action. In biennia where there has been a significant impact to the college's state-supported budget, likewise the college must do nothing. However, when COLA is not forthcoming and the state-supported budget has not sustained a sizable cut, then TMCC will step in with a simple one percent internally funded cost of living salary enhancement, according to the policy outlined in this resolution. I urge senators to make a clear statement today: pass this resolution unanimously as we move it along to Planning Council.

**Motion:** To approve the TMCC Internal Cost of Living Salary Enhancement. The motion passed with 18 ayes, 1 nay, and 7 abstentions.

"TMCC will implement a system of internal cost of living salary enhancement wherein all administrative and academic faculty who achieve a Satisfactory rating on the annual evaluation shall receive a one (1) percent salary adjustment added to the faculty member's base salary under conditions described below. Faculty who receive Unsatisfactory in their annual review are not eligible for an internal salary enhancement in the given fiscal year. Cost of living adjustments begin on July 1 of the fiscal year following the academic year in which the annual review takes place.

The TMCC internal cost of living salary enhancement policy will operate in conjunction with the TMCC merit policy as outlined in the TMCC Bylaws, Section J. Merit Awards. The policy described herein is not intended to replace or displace the TMCC merit policy.

The intent of this policy is that faculty will receive either external cost of living adjustments (state funded and Board approved) or internal (college funded) cost of living salary enhancement on an annual basis.

This internally funded salary enhancement policy will be implemented in years when the following two conditions apply:

1. COLA is not forthcoming from the state and/or not approved by the Board of Regents, and
2. The institution's state supported budget does not drop biennium over biennium by more than four (4) percent."

The committee next meets March 29, 2024.

#### **WebCollege Faculty Advisory Committee – Frank Amankonah**

The committee did not meet due to technical difficulties. The committee next meets April 12, 2024.

#### **Student Government Association (SGA) – Brayson Gomez**

The application period to join the SGA has closed, the election will take place soon. The senators are working to provide campus charging stations and napping pods. The SGA has also sent out a student survey.

#### **Classified Council – Viola Pellissier**

No report was given.

### **Old Business**

---

None

### **New Business**

---

None

**Meeting Adjourned: 2:44**