



Faculty Senate

FACULTY SENATE MEETING MINUTES

March 11, 2022

Faculty Senate Chair:
Virginia Irintcheva

Executive Committee member,
Academic Standards and Assessment
Chair
Jinger Doe

Executive Committee member, Salary,
Benefits and Budget Chair
Matt Leathen

Part-Time Faculty Committee Chair
Pat Miller

Senators At-Large:
Yuli Chavez Camarena
Jennifer Pierce
Adine Stormoen
Sidney Sullivan

Senators for Biology:
James Kuzhippala
Sharif Rumjahn

Faculty Senate Chair-Elect:
Amy Cavanaugh

Executive Committee member,
Curriculum Review Chair
Katie Kolbet

Administrative Faculty Committee Chair
Ashlyn Herold

Recognition & Activities Committee Chair
Rebecca Eckland

Senator for Allied Health:
Heidi Himler
Julie McMahon

Senators for Computer Technologies:
Steve Bale
Topher Reynolds

Past Chair
YeVonne Allen

Executive Committee member,
Professional Standards Chair
Marynia Giren-Navarro

Library Committee Chair
John Kemp

WebCollege Faculty Advisory
Committee Chair **James Kuzhippala**

Senators for Technical Sciences:
Jeremy Coggin
Wyatt Ziebell

Senators for English:
LAM(E)-5164.833@O.7(e)j13161.J)4JET0.1.85a

Senators for Physical Sciences:
Sameer Bhattarai
Olga Katkova

Senators for Part-Time Faculty:
Heather Haddox
Amanda Williams

Senators for Social Sciences:
Marynia Giren-Navarro
Haley Orthel-Clark

Classified Council Representative
Sarah Gill

Senators
Arts: **Candace Garlock**
Rossitza Todorova

Student Government Representative
Darian Richards

Absent: Yuli Chavez-Camarena (Proxy: Natalie Brown), Hieu Do (Proxy: Rebecca McCleary), Heather Haddox (Proxy: Misty Kinser), Olga Katkova (Proxy: Sameer Bhattarai), Katie Kolbet, Sidney Sullivan (Proxy: Adine Stormoen), Wyatt Ziebell (Proxy: Sam Byington)

Guests: Jeffrey Alexander, Ayodele Akinola, Amber Anaya, Karin Hilgersom, Archana Kumar, Ron Marston, Stephanie Mead, Barb Painter, Micaela Rubalcava, Joe Sanpietro, Brandy Scarnati, Kim Studebaker, Cecilia Vigil

The meeting was called to order at 12:30 p.m.

Chair's Report – Virginia Irintcheva

Board of Regents / NSHE Update: The March 3-4 Board of Regents meeting approved the Data Science Associates Degree, Bachelor of Architecture and tenures were approved. Congratulations to Lenaya Andersen, Sharif Rumjahn, Rebecca McCleary, Cecilia Vigil, and Rossita Todorova. NSHE institutions presented their budget priorities. TMCC included Merit, COLA, and Part-Time Faculty pay increases in the presentation.

TMCC Updates: A statement from the Senate Council of Chairs that was sent to the Regents and NSHE leadership regarding the mask mandate is included in today's meeting packet.

A review of the employee vaccine mandate will likely be on the June BOR Meeting Agenda. Virginia is asking for input on the employee vaccine mandate.

Dean's evaluations have been sent. Please take a few minutes to provide answers. Results will be used in the Fall. A new Part Time Senator Amanda Williams was elected to finish the semester. Chair-Elect nominations open today, please nominate yourself or someone you think would be a great fit.

Chair-Elect's Report – Amy Cavanaugh

The work of the Sabbatical Subcommittee to reenvision the sabbatical process is ongoing. The next meeting is March 25 at 11 a.m. The Faculty Senate will continue meeting on Zoom for AY 22-23. Committees may decide their meeting modality. Please have the decision made by April, so the incoming committee chairs may plan for the coming year.

Past Chair's Report – YeVonne Allen

The Stance Against Bullying Policy finalized in 20-21 is forming an implementation taskforce. The taskforce will review supervisor training, provide feedback on the process behind the policy, and assist on the finalization with the procedures. The plan is to meet about three times over the next two months to complete these items. Please email YeVonne by Wednesday, March 16 if you are interested in joining the taskforce.

Administrative Report – Karin Hilgersom, TMCC President

Dr. Hilgersom thanked Rossi Todorova for spearheading the recent art show to benefit the Ukraine. Rossi noted \$7,700 was raised and provided a link to support Ukraine: <https://standforukraine.com/>.

Dr. Biden visited TMCC's Health Science Center to speak with students and faculty. TMCC was called America's college by our visitors.

During the March BOR, the Data Science and Bachelor of Architecture degrees were approved. The BOR also approved the new Bachelor of Science in Health Science Center program. The BOR also approved the new Bachelor of Science in Health Science Center program. The BOR also approved the new Bachelor of Science in Health Science Center program.

Year of Sustainability – Cecilia Vigil

TMCC's Sustainability Champions are advocating for a 22-23 Year of Sustainability 22-23.

Our planet is in crisis. Reducing planet warming is the highest priority. An international climate panel was formed in 2018 to keep temperature from going higher than 1.5° C. or 2.7°F. In 2021, a report noted we would not reach this goal and are hoping to minimize climate change by not going above 3.3° C. We have to reduce carbon footprint by 89%.

Solutions suggested were:

- Restricted permissions could be used (exists on Google Docs),
- Part of visual arts education is how to digitize one's work,
- Keeping data (HR & IT assist with issues),
- Faculty have a choice whether to submit a hardcopy or digital binder.
- Possible tips and tricks document for creating digital binders,
- Clear boundaries on size of electronic file

In keeping with TMCC's stated values of responsible and sustainable use of resources, the Faculty VPAA begin accepting and encouraging the submission of digital tenure binders in lieu of physical bi

Salary, Benefits and Budget Committee – Matt Leathen

The committee met on February 25. The Merit Policy Survey has been sent out to Academic Faculty to collect information for future Merit Policy changes. The committee will begin to work on an Equity Study