

Faculty Senate

FACULTY SENATE MEETING MINUTES

September 3, 2021

Faculty Senate Chair:
Virginia Irintcheva

Faculty Senate Chair - Elect:
Amy Cavanaugh

Administrative and Finance Structure Review Committee: This committee will develop a process to evaluate the effectiveness of the current interim administrative structure and provide recommendations to the President by the Spring 22 semester. Senate Chair Virginia and Senate Chair -Elect Amy serve on this committee.

Senate and Campus Updates: Department Chair elections just concluded. Sam Byington was elected as Applied Technology Chair and Haley Orthel -Clark was elected as chair of Social Sciences. Part-time Senator nominations are opening September 6- 10 with voting taking place September 15 -22, 2021. The Planning Council also has open seats for faculty.

Chair Virginia closed her report reminding faculty to stick to their teaching modality, reach out to their department chair or dean if changes are needed, and to work with Ben Davis if cases of COVID are reported in your classrooms.

Questions and comments received mainly concerned COVID and acknowledged Ben Davis' hard work on the issue. Below are the questions and answers received.

How is the decision made to go to online quarantine after exposure? An email was sent with different scenarios when quarantine is needed. A concern noted was for students who are not self-reporting and the instructor is finding out after the student has exposed the class.

A pivot to quarantine would be decided by Ben Davis with consultation of the Dean. The instructor can establish COVID protocols with the students in order to get honest reporting. Another suggestion is to create a student code of conduct when students come to class with COVID.

Will merit pay affect part-time faculty? The part-time faculty will not be affected because the merit is tied to the annual plan.

Chair-Elect's Report – Amy Cavanaugh

Chair -Elect Amy opened her first report as Chair -Elect with two updates on vaccinations and sabbaticals.

Please check to see if your vaccination status has been updated by logging into Workday, viewing your profile, selecting overview, and finally selecting additional data. Please update your status with HR if your vaccination does not show up.

The pre- application for Sabbaticals is due to the department chair/director and dean by September 10, the full application is due October 8. TMCC can give up to 7 sabbaticals.

Questions received were if supervisors are to follow up with staff whose vaccinations are not registered in Workday and what is the procedure Department Chairs should do. Senate Chair Virginia said Human Resources is handling all vaccination verifications.

Past-Chair Report – YeVonne Allen

Past-Senate Chair YeVonne provided a legislative and Board of Regents wrap up from the end of her term as Senate Chair.

The 81st session of the Nevada Legislature closed on time. A budget reduction was maintained by NSHE but there were some last minute add-backs. AB450 was passed to look over governance and workforce alignment. A 1% merit pay to be received in FY 23 (July 1, 2022) for qualifying faculty. AB 109 passed. YeVonne is currently working with NSHE on language for AB 109. SB 327 added traits associated with race. AB 262 passed and allows tuition waivers for recognized members of Native American tribes of the State of Nevada.

The Board of Regents approved a performance pay pool allocations, a metrics update was presented by Dr. Hilgersom, and Regents McAadoo and Carter were elected as Chair and Vice -Chair, respectively.

Administrative Report – Dr. Karin Hilgersom, TMCC President

Dr. Hilgersom opened her report thanking everyone for can- do spirit and a good start to Fall Term 2021.

There will be a process in place to verify student vaccinations. Processes for mandatory testing for employees not yet vaccinated is being finalized. TMCC is near the 70% threshold that would release us from the testing requirement. The threshold is considered locati on- by -location. Mandatory vaccinations for employees will be considered at next week's Board of Regents Meeting. The Presidents of NSHE and the Chancellor are supportive. T1 Tc A nMa (o)-r()0.0.7 r7 (n)-f..7 (svc 0.0hm0.7 (si)-7 (d)2 (e)0.

Consent Agenda

Motion: To approve the May 14, 2021 Consent Agenda.

Movant: Senator Steve Bale

Second: Senator Karen Wikander

Vote: Motion passed with 23 ayes.

Remote Work Policy

Chair Virginia opened the floor for discussion and questions on the policy. There was feedback and questions from the English Department. It was suggested to have a clear differentiation of policies for academic faculty and what relates to them and a separate policy for safe work environment. Ashlyn Moreno asked what situations would be approved permanently? Dr. Hilgersom cited some positions in the Budget Office as an example that would work well since it is a backend position that is not student facing. Each request will be evaluated on a case by case basis. Chair Virginia requested to please send any feedback or concerns to her.

Standing Committee Reports

- Academic Standards and Assessment Committee – Jinger Doe
The committee met August 27 and had a joint meeting with the Curriculum Review Committee to discuss each committees' charges, quantitative reasoning, and the diversity taskforce. The committee then had their individual meeting and continued discussing the diversity taskforce and motioned in committee to make the Regulation for Academic Dishonesty into a policy. The committee next meets September 10, 2021 at 9 a.m. via Zoom.

To approve forwarding the Policy for Academic Dishonesty was passed with 24 ayes.

- Administrative Faculty Committee – Ashlyn Morneo
The committee has not met yet. Over the summer the committee hosted the Summer Synergy Summit and will be working on merit pay and faculty annual evaluations. The committee next meets September 17, 2021 at 10:30 a.m. via Zoom. The committee is looking for new members.
- Curriculum Review Committee – Katie Kolbet
The committee met August 27 and had a joint meeting with the Academic Standards and Assessment Committee. After the joint meeting, the CRC approved the courses and programs that were approved on today's Senate Consent Agenda. The committee also approved quantitative reasoning and are formi-1.4 (i)2rtem21es

may be used for workshops and conferences. The due date to apply for funding for the Fall semester is September 17, 2021. The committee will discuss the merit policy. The next meeting is Friday, September 24, 2021 via Zoom.

- WebCollege Faculty Advisory Committee – James Kuzhippala
The committee met today and are bringing forth two motions out of committee: d1.7 (e)mft66

