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Faculty Senate

FACULTY SENATE MEETING MINUTES

February 7, 2020

Faculty Senate Chair: Anne Flesher	Faculty Senate Chair-Elect: YeVonne Allen	Past Faculty Senate Chair Mike Holmes
Executive Committee member, Academic Standards and Assessment Chair Mark Maynard	Executive Committee member, Curriculum Review Chair Virginia Irintcheva	Executive Committee member, Professional Standards Chair Melanie Purdy
Executive Committee member, Salary, Benefits and Budget Chair Ron Marston	Administrative Faculty Committee Chair Diane Nicolet	Library Committee Chair Rob Lively
Part-Time Faculty Committee Chair Marynia Giren - Navarro	Recognition & Activities Committee Chair Lauren Gatto	WebCollege Faculty Advisory Committee Chair Dan Hooper

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Administrative Report – Dr. Karin Hilgersom, TMCC President

Dr. Hilgersom was impressed by the incredible tenure portfolios. She forwarded the following names to the Board of Regents for the final vote: Dr. Amy Cavanaugh, Dr. Hieu Do, Dr. Jinger Doe, Tanja Hayes, Dan Hooper, Dr. Megan Lahti, Dr. Casey Machen, Dr. Joylin Namie, Marynia Giren-Navarro, and Josh Shinn.

Enrollment is looking well and TMCC will be headed into the next biennium with a stable budget. Dr. Hilgersom will be traveling to Washington, D.C. to attend the American Community College Trustees Association (ACCT) legislative lobbying summit and then on to Atlanta, GA for the 2nd Nature Summit.

TMCC will be sharing Human Resources (HR) services with WNC in a two-year pilot that will have an end date and recommendations. A national search, a suggestion given by the Faculty Senate Executive Board, will take place to hire a new HR Director. The new director will analyze functions with the goal to make HR more efficient, and after the firlyit 3 (da 5) (e) a



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Chair Flesher reported Regent Page had sent a degrading/derogatory email on the NSHE servers which was reported in Las Vegas Sun. Anne will be discussing the issue with the other system chairs. Regent Page serves on the Chancellor Search Committee which is a concern as we search for a new chancellor. Chair-elect Allen noted the diversity officers met and asked Chancellor Reilly to ask Regent Page to step down from all of the committees he sits on. The submission for BOR



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Committee Reports

- Salary, Benefits & Budget – Ron Marston

Ron provided a quick recap of the Annual Evaluation Guidelines. The deans have requested more detail and rigor on the faculty evaluations. Faculty asked deans to get together and list what they want to see and the level of detail they are looking for. Ron's committee reviewed the deans guidelines and proposed edits and approved the guidelines in committee. Ron also noted the NFA contract states faculty work with the deans. Faculty need to give some back and forth in the guidelines. This is a motion coming out of committee for approval at senate today.

Questions and concerns received were whether the document is finalized yet, concerns over the use of activity multipliers, math ability of faculty, and when will the guidelines be effective. Ron answered the questions noting the senate is a recommending body and the final document will come back at the next meeting. The goal is to implement the guidelines as soon as possible. The annual plan is a plan and the evaluation details the work done by faculty. Implementing the guidelines now help both faculty and the deans evaluate evenly.

Senators Ben Scheible and Julia Hammett motioned and seconded respectively to amend the motion to implement the guidelines in Fall of 2020. The amendment to the motion failed with 3 in favor.

The original motion coming from the Salary, Benefits and Budget Committee to approve the Annual Evaluation Guidelines to be implemented this semester passed with 16 in favor.

- Classified Council – Tina May

The Classified Council are selling carnations which come with a card and lollypop. Carnation sales are open until February 12. Elections for the Classified Council Board for next year are being organized along -0.011 Tw 38.107 0 T95-C

