3 . Planning/Organization Skills	At what level d	oes the employee effectively plan, organize, and follow through on work?	Ē	□с	□ s	U

4. Interpersonal

Skills/Communication

SCORING

Level	# of Categories	Multiplier	Points
E		3	
С		2	
S		1	
U		0	
		Total Points	

MERIT LEGEND

Levels	Ranges		
Excellent 2 (E2)	2.50- 3.00		
Excellent 1 (E1)	2.20- 2.49		
Commendable 2 (C2)	1.80- 2.19		
Commendable 1 (C1)	1.50- 1.79		
Ineligible for Merit (S)	0.50- 1.49		