



# MINUTES OCT. 15. 2021

10:30 – 12:00 p.m. Virtual Meeting - Zoom

**Meeting called to order:** 10:30 a.m.

**In attendance:** Johanna Bell, Michael Dalton, Ben Davis, Felipe Gutierrez De Alba, Tommie Guy, Jennifer Hock, Leslie Jia, Staci Miller, Ashlyn Moreno (Chair), Keegan Philips, Micaela Rubalcava, Jack Sato, Brandy Scarnati, Sidney Sullivan, Barb Walden  
Motion passed with one abstention.

**Absent:** Kate Kirkpatrick (Proxy: Jennifer Hock), Thomas Kerns, Miguel Martinez, Nicole Scollard (Proxy: Michael Dalton), Nicole Shimabuku,

**Guests:** YeVonne Allen, Amber Anaya

## Summer Synergy Summit Update

The Faculty Staff Innovation Grant application cycle is starting soon. Chair Ashlyn asked if the committee wants to apply for funds to be used in the Summer Synergy Summit. Taking into consideration other projects the committee is working on this year, they opted to put a hold on the summit.

## Merit Pay

Merit will be distributed in July of 2022 based on performance this year. Chair Ashlyn is a member of the Merit Pay Taskforce. The committee questioned why some departments do not turn in annual evaluations and whether supervisors are aware it needs to be done. The current Merit Policy in the TMCC Bylaws will be used. The committee discussed timeline concerns and communicating to supervisors the need to have the evaluation completed. The current evaluation period is July 1 to June 30. Evaluations may be due as early as March 31, so an evaluation period of Jan 1 to Dec 31 has been suggested. There is concern that timeline changes could miss activities from April and May which can be a very busy time for Administrative Faculty. Chair Ashlyn will take the committee's concerns to the Merit Pay Taskforce.

## Annual Evaluations

