

Michael Schwartz presented. Fire department is struggling. Gift report financials. Pennington foundation contributed largely. Concerns about budget shortfall. Handling inflationary costs.

- o No report
- **Treasurer's Report – Katt Warner**
 - o No report
- **Hospitality Report – Jenny Taufa**
 - o 5 cards sent out

- **NSHE Representative Report – Janet Bicker**

- No report

4. **Ben Davis**

- Seeking members for Safety Committee. First few meetings will readdress the charge/plans/goals moving forward.
- Thanks to all who attend. Typically talk about high level stuff, but easy to miss the point, little things happen. He requested that we add email/flier to the minutes. Janet asked what exactly would be discussed during the meeting. Ben said it will be a functional meeting, what we can do to improve safety hazards, things that need our attention, chemicals from labs, types of training we should offer, etc. Please email Ben at either bendavis@tmcc.edu, or ehs@tmcc.edu.

5. **Update**

- Turkey raffle, unknown amount raised. We need to work on getting turkey/ham sponsors earlier. Tina states that we earned a little more in the turkey raffle, a little less in the silent auction. Math department won for the best basket. Thank you to all who participated and purchased.
- Silent auction had \$985 raised. We liked the online platform, gives better access. Next year we can display items in the Golden frog again.

6. **Furlough Reimbursement and Classified Retention awards**

- Furlough reimbursement approved and should come on January paychecks
 - The interim finance committee American rescue plan should reimburse furloughs for the fiscal year 2021. Planned for the January 10 and 25 check in a one-time payment. It will be taxed accordingly. Sarah sent in a note for support, pay, and equities need to be balanced better. We have several open positions that do not pay as well as other places. City and count.3 (85 r4(a)-4.6 (s))T