

MEE4i 1 Tf -0.006 Tc 0.006 Tw 9.12 0 0 9.12 25.2 67

“We May Encounter Many Defeats But We Must Not Be Defeated.” –Maya Angelou

1. Employee of the Month Awards
 - Awards presented by President Hilgersom:
 - o November 2020 EOM Officer Jeff Aguilera

2. Approve Minutes
 - Motion to approve minutes. Amber Anya made first motion and Dawn Ingraham seconded. None opposed. No discussion of minutes from last meeting. Minutes were approved.

3. Board Members Report
 - President’s Report – Julia Bledsoe
 - o Roll call: All Board members in attendance
 - o The Advisement Committee met and went over the list of topics for consideration. Julia gave a couple examples. Sustainability being a main topic. If you have any questions rega TJ 0.001 Tc -0.037 Tw -16.368
 - Y The task force was assigned a new name: NSHE Fiscal Sustainability Cor
 - Y They I ooked at the budget and how it is constructed
 - Y Also discussed are what types of items will be considered by the Board m
 - Vice President’s Report – Chynna Slocum
 - o No Report
 - o We are accepting nominations for Employee of the Month.
 - Secretary’s Report – Katt Warner
 - o No report

- Treasurer's Report – Sarah Gill
 - o Operating \$6080.87
 - o Employee Recognition \$1615.89
 - o Emergency Loan \$1618.50
- Hospitality Report – Rachel Blackburn
 - o No Report
- NSHE Representative Report – Tina May
 - o The Council is currently working on the bylaws for NSHE Classified Council. The draft has been sent out to each NSHE institution for review and comparison to their respective institution's bylaws. Hopefully there are no conflicts. Recommendations and/or edits can be submitted to each institution's NSHE Representative.

4. 12% Budget Cuts

- Julia reported the NSHE Budget Reduction Task Force & TMCC are looking at every possible way to cut.
- There are minimal planned Classified layoffs; possibly two or three. Classified layoffs may

