

## MEETING MINUTES - OCTOBER 15, 2020

Date: October 15, 2020
Time: 1:00 pm
Location : , Brooke Goins, Janet Bicker, Elise Cummins, John M. Johnson , and
ckburn motioned for approval, Amber Anaya seconded. All in favor . None Opposed. approved.
- Julia Bledsoe
D Crisis Management Taskforce continues to work very hard . Ben Davis continues to stay sings along with NSHE. Tentative plans are to start spring with 10% more in person
se to report
port – Chynna Sandgren
presses her thank s for the EOM nominations . Sh e is compiling them for catchup
- Katt Warner
- Sarah Gill (proxy Rachel Blackburn)
mergency Loan \$1,618.50
mployee Recognition \$1,615.89
perating \$6081.83*
Pending purchase of \$425 for EOM/ EOY Wall

- x Hospitality Report Rachel Blackburn
  - o Since last meeting there have been the following has been sent out: A card to President
    Hilgersom, condolence s card to Leslie Combs who lost a family member , and Congrats to Teri
    McKinney on her new posi tion!
- x NSHE Representative Report Tina May
  - o Julia said that NSHE not very active since last meeting.
  - o Next Meeting 10/21/2020
  - o Tina May is new NSHE C lassified Council R epresentative and she will take her position in January 2021 as this is a traditional yearly position and not a fiscal.
  - o Discussed was w hat system will be used for next year's meetings, and NSHE is working on refining bylaws. There were some drafted some in fall 2019, they not really fitting to NSHE model right now. This I eave s 3 persons not holding office. This is not an equal representation. NS HE should let Officers do the work. There may be some tweaking to do on bylaws. This will be discussed next year. We are also w orking on Standardizing EOY we working on this with Sherry Olson at the Human Resources NSHE level. We are not quite clear on the procedure but we will get a start on it.
  - o The n ext open meeting NSHE Statewide October 28, 2020. Julia is h oping to present the meeting scheduled for upcoming year.
- 3. Classified Council Stipend
  - x Discuss distribution President approved and has left it C lassified Council to determine distribution.
    - o Executive Board will discuss and hopefully make a determination at our next meeting
- 4. Distinguished Classified Grant -in -Aid
  - x Presented to the Cabinet?
    - o This was discussed with the President at the last Leadership meeting and the President will check to be sure this was presented to the Cabinet. The President has approved the stipend and will provide a memo to Classified Council so future Councils will

- 8. Take -a-ways from the Classified/Facilities Buyout informational meeting . There were two meetings held. One in the morning and one in the afternoon to accommodate Custodial employees. Custodial showed interest in:
  - x Computer literacy classes
  - x Access to Computers for custodial and probably facilities
  - x Benefits informational session in with Spanish translator. This is vital.
- 9. Upcoming Events: Virtual Halloween, Silent Auction, Virtual Potluck and Recipe Book, Christmas ideas
  - x Sent out 2 registration flyers for the Halloween Spooktacular . The times were changed due to conflict with President's office event drive thru trick or treat and costume contest. We may need to cancel if no more registrations come in.
  - x Tina May virtual flyer being drawn Janet and I are working on getting pricing for the cookbook, Marketing is working on the Flyer part and I discussed Ideas on how we are going to set up the cookbook. Diner, lunch, breakfast and snack or Seasonal. It will depend on the recipes we get.
  - x Silent auction baskets. We h ave about 6 or 7 for sure but have not collected yet. If we do not get a lot of interest, we may need to cancel this event as well .
  - x President Hilgersom is not sure of any plans for Christmas
  - x It was mentioned by a participant that there seems like a lot of burn out regarding virtual participation.
- 10. .Tj /TT3lom D82.3 (r86.7 ( v)5.7 (e)]TJ 0 Tc6.50%7 0 Td ( )Tj EMC /LBody <</MCID446 >>BDC /C2\_0 1 Tf 4.5087 -2.853 Td <0078>Tj /TT4 1 Tr = 1.5087 -2.853 Td <0078>Tj /TT4 1 Tr =

x Julia said that if you are putting in comp time it must be approved in advance and you must have a variable signed. Must sign a Classified Staff Compensatory Time A greement . You do not have to take greemenr